



Elevating Employee Benefits for Healthcare Organizations

Strategic Solutions That Align with Your Mission, Workforce, and Bottom Line

At Hylant, we deliver insight-driven benefits strategies tailored to the unique challenges healthcare organizations face, empowering HR leaders to drive better outcomes with clarity, confidence, and care.

HYLANT |  Employee Benefits

Serving the Full Spectrum of Healthcare Organizations

Hylant partners with healthcare organizations across the continuum, from acute care systems and behavioral health providers to children's hospitals, rural facilities, and managed care organizations. Our solutions are tailored to meet the operational and cultural needs of each segment, ensuring relevance and impact.

Helping Healthcare Organizations Contain Costs, Elevate Care, and Support Their People

With a team of proven experts in risk and insurance management, we deliver strategies that improve outcomes, contain costs, and support workforce well-being. Our proprietary tools transform data into actionable insights, empowering confident decisions and measurable results.



Built for Healthcare. Focused on You.

Unlike some firms, Hylant brings an integrated approach to solving the complex challenges healthcare organizations face in managing employee benefits. While many firms lean heavily on standardized models or transactional consulting, Hylant stands out through its ability to integrate industry-specific expertise, advanced analytics, and a deep commitment to advocacy and transparency, all tailored to healthcare organizations.



TAILORED HEALTHCARE SOLUTIONS

Hylant provides premium employee benefits uniquely designed to address healthcare industry challenges and needs.



EXPERT RISK MANAGEMENT

Integrated risk management with pharmacy and clinical expertise drives improved outcomes and cost containment.



DATA-DRIVEN DECISION MAKING

Proprietary tools and analytics transform complex data into actionable insights for confident, measurable results.



HUMAN-CENTERED ADVOCACY

Solutions are designed to support employees, HR, and leadership, ensuring benefits feel better and work smarter.

Strategic Solutions That Drive Measurable Impact

At Hylant, we deliver more than benefits; we deliver clarity, control, and confidence. Our healthcare-focused strategies are built on deep expertise, transparent partnerships, and data-driven insights that empower HR leaders to make informed decisions.

Support That Moves Your Strategy Forward

VENDOR EVALUATION

Comprehensive support across all lines of coverage, including program design, brokering, and validation of contract terms.

ANALYTICAL SERVICES

Monthly trend analyses and performance reviews that turn data into insight, and insight into action.

Data » Information » Knowledge » Decisions » Measurable Results.

PHARMACY BENEFIT MANAGEMENT

Operational oversight of prescription programs, including 340B pricing, formulary optimization, rebate management, and domestic utilization strategies.

POPULATION HEALTH MANAGEMENT

Collaboration with internal teams to maximize existing cost-control resources, reducing corporate spend without increasing operational burden.

CAPTIVE MANAGEMENT SOLUTIONS

Customized alternative risk solutions, including captive insurance, with ongoing partnership and strategic guidance to ensure long-term success.

QUALITY OF RISK ASSESSMENT

Proprietary tools that assess risk culture, model predictive losses, and optimize return on capital, delivering a blueprint for smarter insurance decisions.

Services That Strengthen Your Team

HR DIRECT SUPPORT

Direct access to certified HR professionals for guidance on benefits, compliance, performance management, employee relations, and employment law, delivered with written responses and supporting materials.

ADVOCACY

Help with resolving complex issues with carriers and vendors, ensuring timely and effective outcomes for HR teams and members.

BENEFITS ADMINISTRATION SYSTEM EVALUATION & SUPPORT

Assessment and support for the implementation and optimization of benefits administration platforms to streamline enrollment and data management.

LEAVE MANAGEMENT EVALUATION & SUPPORT

Evaluation of leave management processes and systems to ensure compliance and operational efficiency.

COMPLIANCE OVERSIGHT & REVIEW

Regular reviews to ensure adherence to federal and state regulations, minimizing risk and maintaining best practices.

BENCHMARKING SERVICES

Tools to compare plan performance, costs, and design against industry standards, guiding strategic decision-making.

EMPLOYEE ENGAGEMENT SUPPORT

Tools and information to empower and help retain your workforce.

About Hylant

Since 1935, Hylant has helped organizations like yours navigate employee benefits with clarity and confidence. As a privately held, family-led brokerage, we prioritize your people—not shareholders. Our experts deliver tailored solutions in employee benefits, risk management, and insurance, backed by deep industry insight and a commitment to advocacy.



With over 1,200 professionals nationwide, we bring the scale to support your growth and the flexibility to meet your unique needs. You're not just a client to us—you're family.

Ready to elevate your employee benefits strategy?

**Let's build a solution that empowers your workforce,
strengthens your organization, and delivers measurable impact.**



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